



Criterion HCM has been a life saver. The best on the market!

Criterion has been serving future-focused mid-market businesses for 35 years, so we know exactly what those businesses need.

Criterion HCM is a comprehensive and hyper-secure cloud-based suite of HCM solutions built on a single, unified database.

- Comprehensive
- Flexible
- Scalable
- Hyper-secure
- Joy-to-use
- Affordable

Combining advanced enterprise-level functionality with best-in-class, modern experience design, Criterion HCM empowers you to consolidate, automate and accelerate your complex people processes through one crisp and easy-to-use interface. And, it's priced for the mid-market, too.

Three Reasons You'll Love Criterion

Powerful, scalable functionality

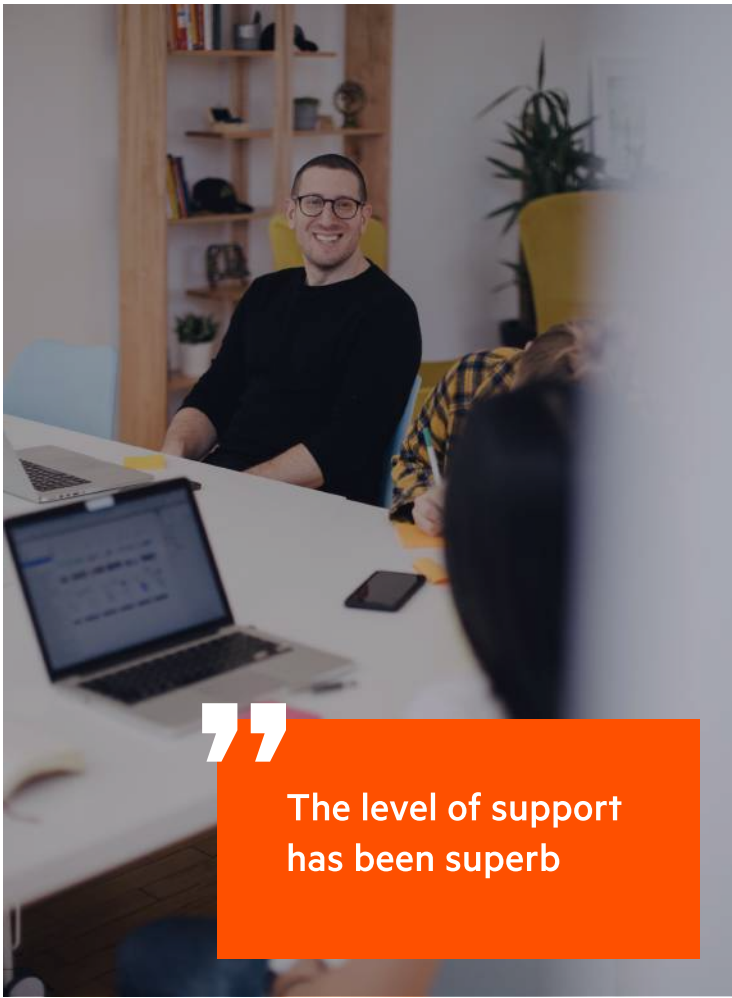
Criterion HCM has deep functionality across the employment lifecycle, or you can scale module-by-module thanks to seamless integrations with any systems you want to keep. We can handle any level of complexity in your people processes – today, and however you evolve tomorrow.

Cutting-edge user experience

When you first peek under the hood, you won't believe Criterion HCM is so powerful. It's elegant, intuitive and modern, fully-brandable and completely configurable: you and your people will love using it. From any device, anywhere, because clunky desktop-only tech is going extinct.

Fast, dedicated support

We don't set and forget our customers. You get a dedicated success manager who'll be your point-of-contact whether you reach out by phone, email or chatbot. So they know your business inside-out and can resolve issues fast. (Almost always within 24-hours, so you're not left kicking your heels.)



The level of support has been superb

Unlock the value hidden in your employee data

Four modules built on one unified database, so your employee data is centralized, accurate, accessible, and duplicate-free.

Complexity made simple

Each module comes with extensive pre-configured workflows, templates and reports, and is fully-configurable to your unique needs.

Payroll

Streamline payday processes and ensure hassle-free tax compliance with Criterion Payroll. Supports extreme complexity with multi-entity, multi-country, multi-state payment processing and tax e-filing. Includes hyper-granular labor distribution and integrates easily with general ledger and employee time records for fast, accurate reporting and processing. Plus nuanced, intuitive time-tracking for better business control, with optional timeclock hardware that supports secure biometric, PIN, badge and facial recognition entry.

Talent Engagement

Unlock more value from your biggest strategic asset with Criterion's hire-to-retain Talent Engagement module. Includes feature-rich applicant tracking system, onboarding, 360° performance reviews, learning management and career pathing functionality.

HR

Unplug HR bottlenecks with Criterion HR. Includes comprehensive HRIS with extensive reporting to support compliance and arm you with strategic insight. Position management facilitates smarter workforce planning. Criterion HR supports complex benefits management and open enrollment with auto-integration to payroll. Employee and manager self-service through a smart, secure mobile app.

